



Licensed Rights Holder

Plan B Media Public Company Limited

1700, Plan B Tower, New Petchburi Road, Makkasan, Ratchathewi, Bangkok 10400
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OCCUPATIONAL HEALTH AND SAFETY POLICY

Plan B Media Public Company Limited and its subsidiaries ("the Company") are committed to conducting business with a focus on safety, good health, and environmental responsibility in the workplace for employees, contractors, and all relevant stakeholders throughout the value chain. The Company aims to achieve an injury-free work environment.

To accomplish this, the Company has established occupational health and safety management guidelines by the international safety standard ISO 45001 and relevant national regulations covering employees, contractors, and all relevant stakeholders. This policy is under the supervision and endorsement of the Company's Board of Directors. Progress reports on the implementation will be submitted to the Board of Directors twice annually.

The policy on occupational health and safety includes the following details:

1. The Company will comply with occupational health and safety regulations enforced in the countries where the Company operates.
2. This policy applies to employees, contractors, partners, and stakeholders such as communities and society by national laws, regulations, and international safety standards.
3. The Company will proactively manage occupational health and safety by assessing risks, developing control measures, and continuously improving work practices. This includes the creation of appropriate action plans to minimize the risk of workplace injuries.
4. The Company will promote a safe and healthy working environment to prevent work-related injuries and illnesses. This involves allocating resources and fostering a safety culture, including support for welfare facilities, training, safety awareness, and providing appropriate guidelines for employees, contractors, and stakeholders to implement the best practices.



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5. Occupational health and safety at the workplace is a shared responsibility and every the employee is entitled to raise safety concerns and provide input for improvements. This includes active participation in continually developing and implementing measures to enhance the Company's occupational health and safety.

Effective 1 January 2023

- *Pinijsorn Luechaikajohnpan* -

(Pinijsorn Luechaikajohnpan, Ph.D.)

Authorized Director

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